

### **JOB DESCRIPTION**

## STAFF PHYSICIAN - Family Medicine

# **General Description**

A board certified or board eligible Family Medicine physician providing outpatient evaluation, diagnosis and treatment to Scripps Clinic patients, representing the highest standards for clinical capability, professional education, quality improvement and overall patient care as defined by the American Academy of Family Medicine.

### **Key Responsibilities**

- Provides clinical care and management
- Provides for the coordination and evaluation of ancillary tests and procedures
- Accurate, complete and timely documentation using the electronic medical record
- Participates in departmental clinical care quality assurance activities
- Takes night call and shares other duties as determined by the Department Chair,
  Family Medicine
- Maintains professional education
- Participates in clinical program development
- Strives to achieve the Scripps Clinic Quadruple Aim
  - Improving patient experience
  - o Improving population health/quality/safety
  - o Improving efficiency/affordability of health care
  - Improving physician and staff satisfaction and engagement

### **Attributes**

- Ability to function effectively in an integrated multi-specialty medical group
- Objective judgment
- Committed to highest clinical standards
- Respected by colleagues and ancillary staff
- Supportive of the institution's mission and goals

## **Compensation:**

In compliance with the California Pay Transparency Act, Scripps Clinic Medical Group posts the pay range for our open positions. Please note that actual pay will be determined based on relevant experience within the pay range. Scripps Clinic Medical Group strives to ensure that our employees receive equal pay for equal work in line with our commitment to being an equal opportunity employer.

Range: \$300,000-400,000