

## **SEARCHING FOR A SURGICAL TRANSPLANT PROGRAM DIRECTOR**

Scripps Clinic Medical Group (SCMG) is a multi-specialty group with just over 1000 physicians and advanced practice clinicians serving San Diego and the surrounding region. Established more than 50 years ago, it is recognized as one of the premier medical groups in the country and boasts an excellent reputation in over 60 medical and surgical specialties.

### General Description

Scripps Clinic Medical Group, Scripps Green Hospital and Scripps Health, seeks an experienced multi organ abdominal transplant surgeon who would serve as Program Director of the Scripps Center for Organ Transplant (SCOT). The director will be responsible for the Scripps Center for Organ Transplant in adult abdominal transplantation (deceased and living donor). He/She will also lead the divisional research effort and will support the training of residents rotating on the service. He/She will interact closely and collaborate effectively with members of the transplant division (providers and administrative staff).

The individual will also be charged with leading the institution's efforts to make the SCOT gain national and international prominence. He/She will be charged to enhance the program results and in the future add additional transplant services.

### Key Responsibilities

Program Director overseeing the medical directors of the kidney, pancreas and liver transplant programs. Oversee the future development of new programs such as living liver transplantation or robotic kidney transplantation. The Program Director will lead regional outreach efforts in order to enhance patient referrals and the programs reputation. The Director will be in part responsible for enhancing the financial performance of the program and assure the program meets SRTR and UNOS requirements and expectations. The Program Director will work closely with the division head of organ transplant and the administrative director of the transplant program both reporting up to Scripps Green hospital leadership, Scripps Clinic Medical Group department chair and to Scripps Health leaders.

### Skills/ Experience

The ideal candidate will be an active transplant surgeon, Board certified in General Surgery (meeting UNOS requirements), with expertise organ procurement and in living and diseased liver, kidney, pancreas transplantation. Additional transplant

surgery training with American Society of Transplant Surgeons Fellowship certification or its equivalent is also required as is surgical residency training completion from an ACGME accredited general surgery program. A minimum of **15** years of clinical experience following transplant fellowship training is required. The candidate must have or be eligible to obtain California Medical Licensure. The individual should have experience as a director or sufficient experience to be a program director and have regional and national reputation to attract referrals for transplantation from within as well as outside the local area. **Prior experience as either a program director or associate program director is essential.** Familiarity with and ability to introduce techniques and technology not currently utilized at Scripps is desirable.

### Benefits

- Competitive benefits (health, dental, life insurance, LTD) package including robust 401(k) Plan, discretionary bonuses and many voluntary benefits.
- CME and Licensure Allowance.
- Scheduled to work 46 weeks in a calendar year.
- EPIC EMR in all hospitals and clinic offices.
- Live and work in beautiful coastal San Diego.
- Participation in Graduate Medical Education
- Highly collegial multispecialty medical group

### Compensation:

In compliance with the California Pay Transparency Act, Scripps Clinic Medical Group posts the pay range for our open positions. Please note that actual pay will be determined based on relevant experience within the pay range. Scripps Clinic Medical Group strives to ensure that our employees receive equal pay for equal work in line with our commitment to being an equal opportunity employer. The expected hiring base salary range is between \$490,000-\$650,000 per year commensurate with experience.

**[FOR CONSIDERATION, PLEASE FORWARD YOUR RESUME TO: Dr. Christopher Marsh at marsh.christopher@scrippshealth.org.](mailto:marsh.christopher@scrippshealth.org)**