

PLASTIC & RECONSTRUCTIVE SURGERY PHYSICIAN ASSISTANT (1.0–1.8 FTE)

Scripps Clinic Medical Group (SCMG) is a nationally recognized, multi-specialty group of over 1,000 physicians and advanced practice clinicians serving San Diego and the surrounding region. For more than 50 years, SCMG has maintained a reputation for excellence across more than 60 medical and surgical specialties.

Position Overview

We are seeking a highly skilled Physician Assistant to join a busy Plastic & Reconstructive Surgery service with a strong focus on complex reconstruction and microsurgery.

This is a predominantly operative role, assisting in advanced procedures including free tissue transfer, breast reconstruction, and complex wound reconstruction. The ideal candidate will have significant prior surgical experience and be comfortable functioning at a high level in the operating room.

In addition to operative responsibilities, the PA will:

- Participate in inpatient care, including daily rounds and perioperative management
- Assist with call coverage for the surgical service
- Evaluate and manage patients independently when appropriate under physician supervision
- Must be willing to travel around San Diego based on case location

This position is typically five days per week, with the expectation of flexibility when cases extend into the early evening.

Qualifications & Skills

- Extensive operative experience required; prior experience in plastic surgery strongly preferred
- Microsurgical experience (or exposure) highly desirable
- Strong knowledge of postoperative management, including:
 - Early identification of flap compromise
 - Management of hematoma, infection, and wound complications
- Familiarity with EPIC EMR preferred
- Ability to function in a high-acuity, high-expectation surgical environment

Equally important, candidates must demonstrate:

- Emotional intelligence and compassion, particularly when caring for patients undergoing cancer-related reconstruction
- The ability to support patients and families during highly stressful and vulnerable periods

Compensation & Benefits

In compliance with the California Pay Transparency Act, Scripps Clinic Medical Group provides the following compensation range:

- Salary Range (1.0 FTE): \$145,000 - \$146,100 (based on experience)

Comprehensive benefits include:

- Health, dental, vision, life insurance, and LTD
- 401(k) plan with employer contributions
- CME and licensure allowance
- Discretionary bonus structure
- 46 scheduled working weeks per year
- Fully integrated EPIC EMR across all clinical settings

Location

Practice in coastal San Diego, offering an exceptional quality of life with year-round outdoor living, world-class beaches, and a vibrant professional community.

Why This Role is Different

This is a true operative-first PA position in a high-volume reconstructive practice—not a clinic-heavy support role. The right candidate will gain meaningful experience in complex microsurgery and become an integral part of a specialized surgical team.