

## SEARCHING FOR A CLINICAL PATHOLOGIST

Scripps Clinic Medical Group (SCMG) is a multi-specialty group with just over 1000 physicians and advanced practice clinicians serving San Diego and the surrounding region. Established more than 50 years ago, it is recognized as one of the premier medical groups in the country and boasts an excellent reputation in over 60 medical and surgical specialties.

### General Description

The primary responsibility of this position will be to provide medical oversight and clinical decision-making for laboratories as a CLIA Laboratory Director in hospital-based and ambulatory settings and to serve as the Director of Transfusion Medicine.

The candidate must be board certified in AP/CP or CP and hold or be eligible for a California state medical license. Fellowship training/board certification in Transfusion Medicine, with additional training or practice experience in other areas such as informatics or coagulation are all very desirable. Candidates should have a minimum of 3 years of post-training experience in clinical pathology. Proven leadership skills and considerable experience with the clinical and administrative activities of an active transfusion medicine service are required.

### Key Responsibilities

- Serves as a CLIA Laboratory Director in hospital-based and ambulatory settings
- Serves as the Director of Transfusion Medicine
- Participates in departmental clinical care quality assurance activities
- Participates in diagnostic service work generated through the clinical pathology laboratories
- Participate in clinical pathology on-call responsibilities
- Maintains continuing medical education and board certification
- Participates in clinical program development
- Strives to achieve the Scripps Clinic Quadruple Aim
  - Improving patient experience
  - Improving population health/quality/safety
  - Improving efficiency/affordability of health care
  - Improving physician and staff satisfaction and engagement

### Skills/ Experience

- Strong collaborative leadership skills
- Excellent communication skills

- Ability to build effective relationships across clinical, laboratory, and administrative teams in support of departmental excellence and a collegial working environment.
- Objective judgment
- Committed to highest clinical standards
- Respected by colleagues and ancillary staff
- Supportive of the institution's mission and goals

### Benefits

- Competitive benefits (health, dental, employer paid life insurance and LTD) package including 401(k) Plan, discretionary bonuses and many voluntary benefits.
- CME and Licensure Allowance.
- Scheduled to work 46 weeks in a calendar year, with additional administrative time available.
- EPIC EMR in all hospitals and physician offices.
- Weekly educational conferences
- Live and work in beautiful coastal San Diego.

### Compensation:

In compliance with the California Pay Transparency Act, Scripps Clinic Medical Group posts the pay range for our open positions. Please note that actual pay will be determined based on relevant experience within the pay range. Scripps Clinic Medical Group strives to ensure that our employees receive equal pay for equal work in line with our commitment to being an equal opportunity employer. Range based on experience and production: \$450,000-\$600,000/year.

**FOR CONSIDERATION, PLEASE FORWARD YOUR RESUME TO:**

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